

# OAL Level 5 Diploma in Health and Safety Practice

603/1276/2

## Qualification Specification

### 1.1 Qualification Purpose

The Level 5 Diploma in Occupational Health and Safety Practice allows learners to demonstrate competence in job-related skills in their particular area of work and expertise. This qualification is recognised by the Institution of Occupational Safety and Health (IOSH) for Graduate Member (Grad IOSH). As an IOSH Graduate Member, you can use the letters Grad IOSH after your name. All Graduates are required to maintain a CPD record.

On achievement of the qualification learners will have developed the level of competence which will enable them to perform consistently, reliably and productively in their work role, and make a positive contribution to their employment.

This qualification will support progression of learners to:

- increased responsibility or promotion at work
- level 6 occupational/vocational qualifications in occupational health and safety
- senior technical, management or director roles

### 1.2 Who is this qualification for?

This qualification is suitable for individuals who have achieved the OAL Level 3 in Occupational Health and Safety and individuals who are currently in employment as health and safety officers and who wish to obtain a formal qualification.

### 1.3 Entry Requirements

There are no formal entry requirements for learners selecting this qualification. However, centres must ensure that learners have the potential and opportunity to achieve the qualification successfully. This qualification is not approved for use by learners under the age of 16 years and OAL cannot accept any registrations for learners in this age group.

## 1.4 Regulatory Information

Regulated by:	Ofqual
Countries offered in:	England
Ofqual sector subject areas:	1.3 Health and social care
Qualification operational start date:	27 <sup>th</sup> March 2017
Qualification review date:	1 <sup>st</sup> April 2022
Qualification type:	Occupational Qualification
Applicable age ranges (years):	16-18; 19+

## 1.5 Qualification coverage

This qualification covers areas such as promoting a positive health and safety culture, effective communication systems and policy for health and safety information, developing and maintaining individual and organisational competence as well as controlling risks and reviewing proactive and reactive monitoring systems for health and safety. It also covers developing and implementing emergency response, reviewing systems and procedures, and influencing and keeping pace with improvements in health and safety practice.

## 1.6 Qualification support

This qualification is supported by the Institution for Occupational Safety and Health (IOSH)

## 1.7 Further Information

Further information about this qualification can be obtained from: <http://www.oawards.co.uk/quals/>

You can also contact OAL directly at:

Occupational Awards Ltd, The Catalyst, Baird Lane, Heslington, York, YO10 5GA Tel: 01235 432 032

Email: [info@oawards.co.uk](mailto:info@oawards.co.uk)

## 1.8 Qualification Achievement

This qualification is made up of units of assessment that are mandatory and optional. Learners must complete all the mandatory units and one optional unit achieving a minimum of 38 credits. Those learners wishing to apply for IOSH Graduate membership must take the following optional unit:

- Continued professional development and ethics in safety and health practice

All units are allocated a credit value which provides an indication of the size of the units in terms of learning hours, 1 credit = 10 learning hours. All units also have assigned Guided Learning Hours (GLH), which indicate the average number of hours a learner may require guidance and support from teaching, learning and assessment professionals.

Learners must achieve all units required to achieve the qualification. The units set out the things learners need to know and need to do in order to perform effectively in their role at work. These are described in Learning Outcomes in units of assessment. The Learning Outcomes are defined by Assessment Criteria and these criteria must be assessed successfully for a learner to achieve each unit

Achievement of the 38 credits required will mean the qualification has been completed, and will be subject to approval of a claim for certification, OAL will issue a certificate complete with the learner's name, the qualification title and the credits achieved. Where a learner has not achieved the full qualification and will not go on to do so, a Certificate of Unit Achievement can be issued for the units successfully completed.

Centres must ensure they understand all qualification requirements prior to the registration of learners and prior to carrying out assessment of learners and the grading of the qualification. Assessment of learners must not take place prior to the registration date of the learner with OAL. Centres must retain copies of learner's assessment records for at least three years after certification. Registration and certification fees may be subject to change. Centres should be fully aware of registration and certification end dates to ensure learners are not disadvantaged.

## 1.9. Qualification Structure

Qualification title: OAL Level 5 Diploma in Occupational Health and Safety Practice

Qualification number (QN): 603/1276/2

Total Qualification Time (TQT) 401 hours

Total qualification credits 38

Guided Learning Hours (GLH) 126

To achieve this qualification, learners must achieve all mandatory units and one optional unit.

Number	Title	Type	Level	Credit	GLH
<b>Mandatory Units (All credits must be achieved)</b>					
D/615/5958	Promote a positive health and safety culture	C	5	4	10
Y/615/5960	Develop and implement the health and safety policy	C	6	4	18
T/615/5982	Develop and implement effective communication systems for health and safety information	C	4	4	16
A/615/5983	Develop and maintain individual and organisational competence in health and safety matters	C	5	3	10
F/615/5984	Identify, assess and control health and safety risks	C	5	4	12
J/615/5985	Develop and implement reactive monitoring systems for health and safety	C	5	3	10
L/615/5986	Develop and implement proactive monitoring systems for health and safety	C	5	3	10
R/615/5987	Develop and implement health and safety emergency response systems and procedures	C	5	3	10
Y/615/5988	Develop and implement health and safety review systems	C	5	3	10
D/615/5989	Behavioural safety in the workplace	C	5	4	10
<b>Optional Units – Learners must complete one optional unit</b>					
R/615/5990	Manage contractors to ensure compliance with health and safety	C	3	3	10
D/615/5992	Develop and implement the health and safety induction process	C	3	3	10
Y/615/5991	Continued professional development and ethics in safety and health practice	C	6	4	16

## Key to unit type

Competence (C) units are designed to assess learner performance in respect of the learner's applied skills and knowledge in the workplace when carrying out management and operational tasks required by their role

### 1.10 Qualification Assessment

The qualification must be assessed using at least one of the following assessment methods:

- Coursework
- E-assessment
- Portfolio of evidence

Learners are required to achieve all learning outcomes within units of assessment.

All assessment is subject to internal quality assurance within approved centres providing this qualification.

External quality assurance of assessment and internal quality assurance within approved centres is provided by OAL.

This qualification is not graded; achievement certificates for this Diploma are issued on the basis of awarding a pass only.